

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON AT SEATTLE

NORTHWEST ADMINISTRATORS, INC.,

Plaintiff,

v.

PARAMOUNT CONVENTION
SERVICES, INC., a Missouri corporation,

Defendant.

NO.

COMPLAINT TO COMPEL AUDIT

I.

Plaintiff, Northwest Administrators, Inc., is an organization incorporated under the laws of the State of Washington, with its principal place of business in King County, and is the authorized administrative agency for and the assignee of the Western Conference of Teamsters Pension Trust Fund (hereinafter "Trust").

II.

The Western Conference of Teamsters Pension Trust Fund is an unincorporated association operating as a Trust Fund pursuant to Section 302 of

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1 the Labor Management Relations Act of 1947, as amended, to provide retirement
2 benefits to eligible participants.

3 III.

4 This Court has jurisdiction over the subject matter of this action under
5 Section 502(e)(1) and (f) of the Employee Retirement Income Security Act of 1974
6 ("ERISA"), 29 U.S.C. §1132(e)(1) and (f) and under §301(a) of the Taft-Hartley Act,
7 29 U.S.C. §185(a).

8 IV.

9 Venue is proper in this District under Section 502(e)(2) of ERISA, 29 U.S.C.
10 §1132(e)(2), because the Plaintiff Trust Fund is administered in this District.

11 V.

12 Defendant is a Missouri corporation.

13 VI.

14 Defendant is bound to a collective bargaining agreement with Local 631 of
15 the International Brotherhood of Teamsters (hereinafter "Local"), under which the
16 Defendant is required to promptly and fully report for and pay monthly contributions
17 to the Trust at specific rates for each hour of compensation (including vacations,
18 holidays, overtime and sick leave) said Defendant pays to its employees who are
19 members of the bargaining unit represented by the Local (such bargaining unit
20 members are any of the Defendant's part time or full time employees who perform
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1 any work task covered by the Defendant's labor contract with the Local, whether or
2 not those employees ever actually join the Local).

3 VII.

4 Defendant accepted the Trust's Agreement & Declaration Agreement ("Trust
5 Agreement") which provides in part:

6 Each Employer shall promptly furnish to the Trustees or
7 their authorized representatives on demand any and all
8 records of his past or present Employees concerning the
9 classification of such Employees, their names, Social
10 Security numbers, amount of wages paid and hours
11 worked or paid for, and any other payroll records and
12 information the Trustees may require in connection with
13 the administration of the Trust Fund, and for no other
14 purpose. The Trustees or their authorized
15 representatives may examine any books and records of
16 each employer, which the Employer is required to furnish
17 to the Trustees on demand whenever such examination
18 is deemed necessary or desirable by the Trustees in the
19 proper administration of the Trust. If it becomes
20 necessary for the trustees to retain legal counsel to
21 compel an Employer to furnish to, or permit the
22 examination of books, or records or information by, the
23 Trustees or their representatives, the Employer shall
24 reimburse the Trust fund for all reasonable attorney's
25 fees and court costs incurred by the Trust Fund in
26 connection therewith, whether or not legal proceedings
were instituted and whether or not such examination
disclosed that the Employer has failed to make
appropriate or timely Employer Contributions to the Trust
Fund.

21 VIII.

22 The Trustees of the Western Conference of Teamsters Pension Trust deem
23 it both necessary and advisable to the proper administration of the Trust that their
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1 authorized representatives examine the Defendant's books and records for the
 2 period October 1, 2015 through the Present date to determine if the Defendant
 3 previously reported for and paid to the Trust all of the amounts due for the
 4 Defendant's employment of the above-referenced members of the bargaining unit
 5 represented by the Trust for said periods.

6 IX.

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 8 Despite notification to the Defendant of the Trustees' desire to conduct an
 9 audit for the above referenced periods for the above referenced members of the
 10 bargaining unit, and demands made upon the Defendant on the Trust's behalf for
 11 access to Defendant's records for an examination of them for that period, to date
 12 the Defendant has failed and refused to make its records available for the thorough
 13 examination the Trustees deem necessary and advisable to the proper
 14 administration of the Trust.

15 WHEREFORE, plaintiff, on the Trust's behalf, prays the court as follows:

16
 17 1. That the Court enter an Order Compelling Audit under which
 18 Defendant shall be directed by the Court, within a specified time, to make available
 19 to the authorized representatives of the Trustees of the Trust for the period October
 20 1, 2015 through the Present date the following records:

- 21 a. Individual payroll records for all employees, not just bargaining
- 22 unit employees;
- 23 b. Employee roster listing all employees, with hire or position date
- 24 c. Signed Temporary Agency Personnel (TAP) Usage document;

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- d. Temporary Personnel Invoices (if applicable);
- e. State of California Quarterly Wage and Withholding Reports (DE6/DE9) – **or** – State Employer Security Reports;
- f. Vendor list;
- g. Cash Disbursement records;
- h. State Industrial Insurance or Comparable Reports;
- i. Quarterly FICA and Federal Income Tax Reports (941/941A);
- j. Annual Federal Unemployment Reports (FUTA 940);
- k. Labor Contracts – plus any addendums or supplements, if applicable.

2. Afford to the authorized representatives of the Trustees of the Trust both ample time and opportunity to examine all such materials of Defendant at such time and at such place as shall be convenient to the Trustees' authorized representatives.

3. For judgment against the Defendant for:

- A. All of the Plaintiff's attorney's fees incurred in gaining auditor access to Defendant's records;
- B. All of the Plaintiff's costs incurred in gaining auditor access to defendant's records, and
- C. For such other and further relief as the Court may deem just and equitable.

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1 DATED this 21st day of February, 2019.

2 REID, McCARTHY, BALLEW & LEAHY,
3 L.L.P.

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5 _____
6 Russell J. Reid, WSBA #2560
7 Attorney for Plaintiff
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